

The company's management is committed to making every effort to achieve these goals:

COMPANY QUALITY AND ENVIRONMENT POLICY	
Financial perspective	<p>1. Prosperity - “effectively is never effectively enough - economy above all”</p> <ul style="list-style-type: none"> • All company activities are aimed at achieving long-term prosperity. • We limit activities that do not add value or that cause losses. • The products supplied are in accordance with relevant specifications, legal regulations and at costs enabling the accomplishment of the company's business objectives.
Customer perspective	<p>2. Stakeholders – “we dynamically monitor the development of the needs of owners, customers, employees, suppliers and the public”</p> <ul style="list-style-type: none"> • Understanding the needs and expectations of stakeholders is a prerequisite for success in meeting them. • The goal is to provide customers with higher value of delivered materials and services than the competition. <p>3. Law and morality – “we respect legal requirements, moral and ethical standards”</p> <ul style="list-style-type: none"> • Our common goal is to consider and fulfill applicable legal requirements in all activities, not only in the areas of quality, environment and occupational safety. • Decent, open and correct behavior and conduct are a prerequisite for good relations both inside and outside the company.
Internal processes perspective	<p>4. Management system – “the system helps us effectively manage the company in the current turbulent market conditions”</p> <ul style="list-style-type: none"> • The management system certified according to the standards of the relevant areas (e.g. for quality, environment, etc.) will be constantly developed and made more efficient. <p>5. Quality – “a quality product is a competitive advantage for us”</p> <ul style="list-style-type: none"> • The goal is to achieve zero errors in all company activities. • Under no circumstances may poor quality products be passed on. The causes of defects must be analyzed and permanently eliminated. We guarantee the quality of our deliveries. <p>6. Suppliers - “our suppliers significantly influence our results”</p> <ul style="list-style-type: none"> • Timely and effective involvement of suppliers in new projects and their management is a prerequisite for meeting the requirements for the delivered products.
Learning and growth perspective	<p>7. Employees – “we cannot achieve excellent results without capable employees.”</p> <ul style="list-style-type: none"> • Every employee of our organization knows the supplier and customer for their work, everyone is obliged to perform their task accurately, on time and without the need to redo it, while applying all measures to improve quality, reduce environmental impacts and comply with the principles of safe work. • We develop a personal relationship between each of our employees and the company and its best traditions. • Satisfied and positively motivated employees are a basic prerequisite for excellent products and services. • By regularly training and informing all employees of our company about the relationship to quality, the environment and occupational safety, we will deepen the awareness of employees in these areas. <p>8. Improvement – “good is never good enough, fast is never fast enough - everything can be improved and accelerated”</p> <ul style="list-style-type: none"> • Consistent and regular measurement of process results reveals room for further improvement • Through continuous improvement of all activities, processes, teamwork and mutual support of all employees, we want to achieve: <ul style="list-style-type: none"> - the return of a satisfied customer, which is the best advertisement, - no work-related injuries resulting from daily activities • Improvement and preventive measures are better than subsequent corrective measures. By using prevention tools, we strive to achieve zero errors. • Part of the generated financial resources will be used by the company's management in programs to protect and improve the surrounding environment, occupational safety, and stakeholder satisfaction.
Environmental considerations	<p>9. Environment</p> <ul style="list-style-type: none"> • Prioritize environmentally friendly products. • Strive to reduce the company's carbon footprint. • Minimize environmental impacts. • Prioritize the prevention of environmental pollution.